

National Grid Graduate Development Program

National Grid is offering an intense training and development program for recent college graduates. Our program is designed to assist and support graduates in developing as leaders, directing their career, and increasing the business talents and skills of each participant. The program provides opportunities for recent graduates to explore a broad range of disciplines and sectors across our functions and jurisdictions, to work on a variety of projects, and to expand their network of colleagues. Opportunities are available for graduates in the following areas:

- Network Strategy
- Operations
- Maintenance & Construction
- Accounting/Finance
- Procurement
- Customer
- IS

These positions may be located in New England (MA & RI), Downstate NY (Long Island & Brooklyn) or Upstate NY (Syracuse, Albany & Buffalo).

The selected graduates will take part in an intense 8-week developmental program within targeted lines of business where they will gain valuable work experience, an understanding of working in a highly regulated industry and knowledge of the commissions under which we operate. Throughout these 8-weeks the graduate will develop skills beyond their personal comfort zone and build effective network connections within each area. Graduates will also be a part of various Learning and Development offerings to enhance skills and knowledge of business practices, expectations, deliverables, and operations. At the conclusion of the 8-week period the graduate will be placed into one of National Grid's functional areas where they will be able to apply the skill learned during their 8-week induction.

All interested candidates must submit a resume and cover letter addressing their qualifications, capturing their leadership experience, and identifying the advantages of their selection to the Graduate Development Program.

Program Qualifications:

- Bachelor or Master's degree from an accredited 4-year institution
- Concentration in academic studies must be relevant to one of the career paths
- Graduated between May of the current year and May of the following year
- Earned a cumulative GPA of 3.0 or higher and submit an official college transcript
- Demonstrate effective communication and interpersonal skills
- Preference given to candidates with relevant internship experiences
- Ability to begin the National Grid Graduate Program in June (dependent on your graduation date)
- Display leadership experience in at least **one** of the following:
 - College leadership position (e.g., student government, clubs, athletics).
 - Leadership and/or volunteer experience, in and/or out of the college environment
 - Experienced a full or part-time job while at college and acquired relevant work experience

If you possess the job qualification detailed above and have the desire to work in a highly collaborative environment that places great emphasis on team work, customer focus and results, we invite you to visit our career site to submit your resume - - www.nationalgridus.com/careers

Please be sure to submit resume to the posting that meets your degree and preferred geographic location(s).